1	UNITED STATES DISTRICT COURT DISTRICT OF ALASKA
2	DISTRICT OF ALASKA
3	ANTHONY L. BLANFORD and
4	JOHN K. BELLVILLE, CERTIFIED TRANSCRIPT
5	rialicitis,
6	MICHAEL J. DUNLEAVY, in his individual and official capacities; TUCKERMAN BABCOCK; and the
7	STATE OF ALASKA,
8	Defendants.
9	Case No. 3:19-cv-00036-JWS
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13	VIDEOCONFERENCE DEPOSITION OF GAVIN CARMICHAEL
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16	Pages 1 - 101 Thursday, January 7, 2021
17	9:00 a.m.
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19	Taken by Counsel for Plaintiffs Via Remote Videoconference
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	Exhibit 1, Page 1 of 10

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2	EXAMINA	TION BY	PAGE
3	Mr.	Koteff	4
4		EXHIBITS	
5	NUMBER	DESCRIPTION	PAGE
6 7	1	First Discovery Requests	69
8		(8 pages)	
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1	ANCHORAGE, ALASKA; THURSDAY, JANUARY 7, 2021
2	10:00 A.M.
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4	GAVIN CARMICHAEL,
5	deponent herein, being duly sworn under oath,
6	was examined and testified as follows:
7	EXAMINATION
8	BY MR. KOTEFF:
9	Q Okay. Mr. Carmichael, you can put your
10	hand down.
11	My name's Steve Koteff. I'm the attorney
12	representing the plaintiffs in this case, Drs.
13	Bellville and Blanford.
14	Can you hear me okay?
15	A Yes.
16	Q All right. Before we actually get
17	started, let me make sure that we understand where
18	you are.
19	Are you in a place where you can see the
20	screen adequately, and can you see me?
21	A Yes, I can see you just fine.
22	Q All right. And is there anybody else
23	there with you in the room?
24	A No, nobody else in the room. My wife's
25	traveling through taking care of house chores from
1	

used as to what the governing board did. 1 2 But the CEO of API is essentially 3 given -- let's break it down into categories. You're given a budget, and then you figure out how 4 5 to move those dollars around to make your budget work within the state. So you don't really have a 6 for-profit organization where you'd have a profit 7 and loss statement. You'd have EBITDA and things 8 like that. That's earnings before interest, taxes, 9 10 depreciation, and amortization. So you don't have 11 that type of a model for your budget. 12 So now we have lots of dollars, and then 13 you figure out how to allocate those dollars. And 14 92 to 95 percent of it is payroll. 15 disposable budget is essentially -- that payroll is essentially burned up by pharmacy and facilities 16 17 maintenance and things like that. So not a lot of 18 discretionary dollars to choose about how to use. 19 As for policy, you essentially can make 20 internal policy that is not large scale. If you want to make a clinical policy, that obviously has 21 to be cleared through the governing board, through 22 23 the commissioners, et cetera. That's just the way 24 that kind of works because the policies you make at 25 API affect patients and clients statewide that are

- 1 sitting in hospitals, that are in villages, that
- 2 are elsewhere. So it's not just -- you can't make
- 3 unilateral decisions to serve the hospital. So a
- 4 policy decision is a centralized process within the
- 5 walls and the confines of the 220,000 square feet
- 6 of API. Many people feed their information into
- 7 what's going to become the policy at API in terms
- 8 of admissions and clinical, et cetera.
- 9 So if you want to break down -- the next
- 10 thing -- let's break another branch down. So we
- 11 talked about budget; we talked about policy.
- 12 Personnel issues, largely personnel issues that
- 13 occur within API for the -- how do I say this --
- 14 for the nonphysician, nonclinical staff, nonmedical
- 15 staff. The medical staff is kind of a lightning
- 16 rod. So that is highly influenced by the process.
- 17 So as CEO you could say: Yeah, let's
- 18 hire Dr. John Smith, for example -- a fictitious
- 19 name. But in order to do that, you need to reach
- 20 out to the HR team. You've got to get the deputy
- 21 commissioner for finance to sign off on it. The
- 22 governor basically has to sign off on it literally.
- 23 Excuse me. It's really the chief of staff that
- 24 signs off on it. So in order to hire clinical
- 25 positions that are exempt -- note I said exempt --

- Well, once again, at API you don't just 1 Α 2 arbitrarily dream up or craft policy in a vacuum. 3 It takes a cast of many to get it approved. Depending on the policy, I mean, if you want to put 4 5 a policy in place about what are you going to do with people's petty cash fund when it comes in? 6 You could largely do that at the organization 7 level, but if you have policies that are going to 8 affect the intake of patients statewide, then that 9 10 obviously is bounced above people outside the hospital, the commissioner or deputy commissioner, 11 governing board, et cetera. 12 13 Q Here it refers to "inpatient psychiatric 14 healthcare policies and programs." 15 Is that an accurate descriptor of the type of policies, then? 16 17 Α Yes. 18 So I just want to make sure I understand 19 that this refers to inpatient psychiatric policies 20 and programs as opposed to a policy, say, that you mentioned, like petty cash, correct? 21
- 22 A Correct, yeah.
- 23 Q Then below that it says: Development,
- 24 revision, and implementation of policies and
- 25 procedures and standing orders regarding patient

- 1 largely covered Taku. So they would provide
- 2 testimony to the courts on status of the client as
- 3 well as medication management requests, et cetera,
- 4 in an effort to work people to competence -- treat
- 5 people to competence.
- 6 Q Other than the job duties that you first
- 7 described Dr. Blanford as having, before we turn to
- 8 this document and the duties that are described in
- 9 this document, can you think of any other job
- 10 duties that Dr. Blanford had?
- 11 A Not off the top of my head, no.
- 12 Q Do you feel confident that we've covered
- 13 everything?
- 14 A Yeah. I can't think of anything else.
- 15 Q I'm going to go ahead and stop my screen
- 16 share so we can see each other a little bit better
- 17 on the screen. If we need to come back to that
- 18 document, I can pull it back up.
- 19 With respect to any of the job duties
- 20 we've been discussing belonging to Dr. Blanford
- 21 while he was chief of psychiatry, did
- 22 Dr. Blanford's political affiliation have any
- 23 effect on how he did his job in performing any of
- 24 those duties?
- 25 A No.

Did who Dr. Blanford might have voted for 1 0 2 for governor have any effect on how he did any of 3 the jobs duties that we've described? No, other than when he left. 4 Α 5 0 Right. Thank you. In your opinion, did whether Dr. Blanford supported Governor Dunleavy's 6 agenda have any effect on his ability to do his job 7 duties? 8 9 Α No. 10 Assuming you were his supervisor as the Q CEO, would Dr. Blanford's support or nonsupport for 11 Governor Dunleavy affect your ability to have trust 12 or confidence in his performance? 13 14 I knew where he stood. Α No. 15 0 You've described your role as CEO and those that you reported to. Did Dr. Blanford have 16 17 any direct line or communication to those people 18 above you, say, the deputy commissioner or the commissioner? 19 20 So, you know, if there was obviously a Α clinical question that a commissioner or deputy 21 commissioner had, I don't remember ever having a 22 23 problem ever calling, you know, or Valerie Davidson 24 ever calling directly to Dr. Blanford to my 25 knowledge. Could have happened. It's not unheard

I would say unanimously, amongst the -- I can't 1 2 think of a time when -- I've never -- and you can 3 shut me up any time if you want, Michael. But I can tell you that I've never seen nor can I recall 4 5 a time when his clinical judgment was dissented by another provider. It's never happened while I was 6 there or in any meeting I was ever involved in. 7 In your opinion was his -- and we should 8 Q say Dr. Blanford's clinical judgments ever 9 10 influenced by the politics that may have -- forgive me, I'm having a little trouble getting this out. 11 12 Was his clinical judgment ever influenced 13 by political considerations, the kind of which 14 we've discussed earlier in this discussion? 15 Α No. You know, I'll give you an example. I see what you're saying. What you're talking 16 17 about is, let's say, perhaps we have a patient at 18 API that has committed some heinous act within 19 society. Let's put it that way. A very high profile act. There would be pressure to do one 20 thing or another. When I say "pressure", it's not 21 22 that there was the governor or the commissioner or 23 anybody called down and said: Hey, do this with 24 this patient. That was not the spirit. That's not the culture. That was not what happened. 25